

## VACANCY

Zimbabwe Cricket is looking to fill the vacancies of Franchise General Managers for the following franchises: **Tuskers, Rhinos, Mountaineers and Eagles.**

### Overall Job Purpose

The Franchise General Manager is responsible for the overall performance of the franchise. He/she will lead the franchise, work closely with Zimbabwe Cricket and other stakeholders to provide effective leadership and administration of the game of cricket in the franchise.

### Main Duties and Responsibilities

- Some of the principal challenges for the Franchise General Manager can be summarised as:
- To lead, in conjunction with Zimbabwe Cricket, the development of the franchise's strategy;
- To lead and oversee the implementation of the Franchise's long and short-term plans in accordance with its strategy;
- To ensure the Franchise is appropriately organised and staffed and to have the authority to hire and terminate staff as necessary to enable it to achieve the approved strategy;
- To ensure that expenditures of the Franchise are within the authorised annual budget of the Franchise;
- To assess the principal risks of the Franchise and to ensure that these risks are being monitored and managed;
- To ensure effective internal controls and management information systems are in place;
- To ensure that the Franchise has appropriate systems to enable it to conduct its activities both lawfully and ethically;
- To ensure that the Franchise maintains high standards of corporate citizenship and social responsibility wherever it does business;
- To communicate effectively with shareholders, employees, Government authorities, other stakeholders and the public;
- To keep abreast of all material undertakings and activities of the Franchise and all material external factors affecting the Franchise and to ensure that processes and systems are in place to ensure that the Franchise General Manager and management of Zimbabwe Cricket are adequately informed;
- To ensure Zimbabwe Cricket is properly informed and that sufficient information is provided to Zimbabwe Cricket to enable Zimbabwe Cricket to form appropriate judgments;
- To ensure the integrity of all public disclosure by the Franchise;
- To abide by specific internally established control systems and authorities, to lead by personal example and encourage all employees to conduct their activities in accordance with all applicable laws and the Franchise's standards and policies, including its environmental, safety and health policies.

### Candidate Profile

- The ideal candidate should be a visionary leader with the ability to formulate and implement strategy and have ability to motivate a workforce.
- The candidate should also have effective management, delegation, negotiation, communication, good public relations, presentation and complex problem solving skills.
- The individual must have good understanding of sports business operations, must have a strong financial acumen and in depth knowledge of markets and changing business environments.
- The person should be able to raise and develop new business activities for the Franchise and be able to acquire and service cricket commercial partners and endorsements.

### Qualifications and Experience

- A relevant first degree from a recognised institution
- A deep knowledge of cricket and some sports administration experience would be an added advantage
- A minimum of five years of professional experience in a senior management position

Interested applicants are requested to send their CVs to Nesta Vaki at [nestav@zimcricket.org](mailto:nestav@zimcricket.org) Closing date is Friday 21 September 2018.